

Question- 5 - For the employees described in the GAO report as being on paid administrative leave for one year or more, as well as for the employees described as being currently on administrative leave for more than a year, please provide for each employee a detailed narrative of the circumstances surrounding the extended paid leave, including:

- a. Position title and GS level.**
- b. Employee division/office/component.**
- c. Total compensation received while on administrative leave.**
- d. Reason for being placed on administrative leave.**
- e. Exact length of time on administrative leave.**
- f. Current status of the employee (i.e. reassigned, demoted, terminated, still on administrative leave, etc.)**
- g. A full explanation of why reassignment to other duties or another location was not an appropriate alternative to paid leave.**
- h. A full explanation of why the employee was not placed on some form of unpaid leave.**

	Component	Position Title	Pay Plan	Occupational Series	Grade	Estimated Amount Paid	Reason for being placed on Administrative Leave*	Total Time on Admin Leave (Hrs)	Current Status (according to FY14 data)*	Explanation of why reassignment was not appropriate	Explanation of why employee was not placed on unpaid leave
EMPLOYEES CURRENTLY ON ADMINISTRATIVE LEAVE FOR ONE YEAR OR MORE											
1	CBP	Border Patrol Agent	GS	1896	12	\$114,648	Fitness for Duty	2164	Administrative Leave	Employee was ordered to submit for an additional Fitness for Duty Exam and was found not fit for duty.	Insufficient evidence to support an indefinite suspension action.
2	CBP	Border Patrol Agent	GS	1896	12	\$173,667	Fitness for Duty	3234	Administrative Leave	The employee suffers from a medical issue which impacts the Agency's confidence in the employee's ability to remain safely in the workplace.	Insufficient evidence to support an indefinite suspension action.
3	CBP	Border Patrol Agent	GS	1896	12	\$173,667	Fitness for Duty	3234	Administrative Leave	The employee suffers from a medical issue which impacts the Agency's confidence in the employee's ability to remain safely in the workplace.	Insufficient evidence to support an indefinite suspension action.
4	USSS	Criminal Investigator	GS	1811	13	\$101,507	Fitness for Duty	2080	Indefinite Suspension (Prior recipient of administrative leave. Additional leave pending.)	Component's positions require a security clearance.	Criteria was eventually met to support an indefinite suspension.
5	CBP	Border Patrol Agent	GS	1896	12	\$340,858	Misconduct	6208	Administrative Leave	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
6	CBP	Border Patrol Agent	GS	1896	12	\$114,040	Misconduct	2088	Administrative Leave	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
7	CBP	CBP Officer (Enforcement)	GS	1895	12	\$206,142	Misconduct	3516	Indefinite Suspension (Prior recipient of administrative leave. Additional leave pending.)	Seriousness of alleged misconduct and concern for protection of government resources.	Criteria was eventually met to support an indefinite suspension.
8	ICE	Enforcement & Removal Assistant	GS	1802	8	\$107,835	Misconduct	3200	Administrative Leave	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
9	ICE	Supervisory Criminal Investigator	GS	1811	15	\$396,830	Misconduct	6384	Indefinite Suspension (Prior recipient of administrative leave. Additional leave pending.)	Seriousness of alleged misconduct and concern for protection of government resources.	Criteria was eventually met to support an indefinite suspension.
10	OIG	Criminal Investigator	GS	1811.00	12	\$128,957	Misconduct	5015	Administrative Leave	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.

1	CBP	Border Patrol Agent	GS	1896	12	\$114,648	Fitness for Duty	2164	Administrative Leave	Employee was ordered to submit for an additional Fitness for Duty Exam and was found not fit for duty.	Insufficient evidence to support an indefinite suspension action.
11	OIG	Criminal Investigator	GS	1811.00	11	\$100,940	Misconduct	5015	Administrative Leave	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
12	OIG	Criminal Investigator	GS	1811.00	13	\$152,277	Misconduct	5015	Administrative Leave	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
13	OIG	Criminal Investigator	GS	1811	12	\$125,468	Misconduct	5015	Administrative Leave	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
14	OIG	Supervisory Criminal Investigator	GS	1811	15	\$297,559	Misconduct	5215	Administrative Leave	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
15	FEMA	Information Technology	GS	2210	14	\$112,773	Security	2640	Administrative Leave	Component's positions require a security clearance.	Insufficient evidence to support an indefinite suspension action.
16	NPPD	Criminal Investigator	GS	1811	13	\$121,407	Security	2232	Indefinite Suspension (Prior recipient of administrative leave. Additional leave pending.)	Component's positions require a security clearance.	Insufficient evidence to support an indefinite suspension action.
EMPLOYEES NO LONGER ON ADMINISTRATIVE LEAVE WHO HAD PREVIOUSLY BEEN ON LEAVE FOR ONE YEAR OR MORE											
17	CBP	Border Patrol Agent	GS	1896	12	\$185,813	Fitness for Duty	3379	Separated	The employee suffers from a medical issue which impacts the Agency's confidence in the employee's ability to remain safely in the workplace.	Insufficient evidence to support an indefinite suspension action.
18	CBP	CBP Officer	GS	1895	12	\$132,954	Fitness for Duty	2390	Separated	Employee was ordered to submit for an additional Fitness for Duty Exam and was found not fit for duty.	Insufficient evidence to support an indefinite suspension action.
19	CBP	CBP Officer	GS	1895	14	\$172,507	Fitness for Duty	2223	Returned to Duty	Employee was ordered to submit for an additional Fitness for Duty Exam. Later was found that he was fit for duty.	Insufficient evidence to support an indefinite suspension action.
20	CBP	Lead Border Patrol Agent (Intelligence)	GS	1896	12	\$136,998	Fitness for Duty	2320	Separated	Employee was ordered to submit for an additional Fitness for Duty Exam and was found not fit for duty.	Insufficient evidence to support an indefinite suspension action.
21	CBP	Legal Technician (Office Automation)	GS	986	7	\$130,475	Fitness for Duty	4048.5	Separated	The employee suffered from a medical issue which impacted the Agency's confidence in the employee's ability to remain safely in the workplace.	Insufficient evidence to support an indefinite suspension action.
22	CBP	Mission Support Specialist	GS	301	11	\$86,715	Fitness for Duty	2348	Separated	Employee was ordered to submit for an additional Fitness for Duty Exam and was found not fit for duty.	Insufficient evidence to support an indefinite suspension action.
22	CBP	Supervisory Border Patrol Agent	GS	1896	14	\$165,015	Fitness for Duty	2224	Separated	Employee was ordered to submit for an additional Fitness for Duty Exam and was found not fit for duty.	Insufficient evidence to support an indefinite suspension action.

1	CBP	Border Patrol Agent	GS	1896	12	\$114,648	Fitness for Duty	2164	Administrative Leave	Employee was ordered to submit for an additional Fitness for Duty Exam and was found not fit for duty.	Insufficient evidence to support an indefinite suspension action.
23	ICE	Criminal Investigator	GS	1811	13	\$177,855	Fitness for Duty	4000	Returned to Duty	The employee suffered from a medical issue which impacted the Agency's confidence in the employee's ability to remain safely in the workplace.	Insufficient evidence to support an indefinite suspension action.
24	ICE	Deportation Officer	GS	1801	12	\$124,737	Fitness for Duty	4224	Separated	The employee suffered from a medical issue which impacted the Agency's confidence in the employee's ability to remain safely in the workplace.	Insufficient evidence to support an indefinite suspension action.
25	ICE	Deportation Officer	GS	1801	12	\$158,998	Fitness for Duty	2368	Separated	The employee suffered from a medical issue which impacted the Agency's confidence in the employee's ability to remain safely in the workplace.	Insufficient evidence to support an indefinite suspension action.
26	ICE	Immigration Enforcement Agent	GS	1801	9	\$107,835	Fitness for Duty	3366	Separated	The employee suffered from a medical issue which impacted the Agency's confidence in the employee's ability to remain safely in the workplace.	Insufficient evidence to support an indefinite suspension action.
27	ICE	Immigration Enforcement Agent	GS	1801	9	\$114,981	Fitness for Duty	2328	Separated	The employee suffered from a medical issue which impacted the Agency's confidence in the employee's ability to remain safely in the workplace	Insufficient evidence to support an indefinite suspension action.
28	ICE	Supervisory Immigration Enforcement Agent	GS	1801	11	\$81,588	Fitness for Duty	2904	Returned to Duty	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
29	NPPD	Physical Security Specialist (Law Enforcement Security Officer)	GS	80	12	\$99,049	Fitness for Duty	2416	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
30	NPPD	Physical Security Specialist (Law Enforcement Security Officer)	GS	80	12	\$94,472	Fitness for Duty	4275	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
31	USCG	Shipfitter (Welding)	WG	3820	10	\$72,818	Fitness for Duty	2112	Separated	The employee suffered from a medical issue which impacted the Agency's confidence in the employee's ability to remain safely in the workplace.	Insufficient evidence to support an indefinite suspension action.
32	USSS	Criminal Investigator	GS	1811	13	\$254,761	Fitness for Duty	3760	Separated	Component's positions require a security clearance.	Insufficient evidence to support an indefinite suspension action.
33	USSS	Information Technology Specialist	GS	2210	12	\$144,251	Fitness for Duty	2688	Separated	Component's positions require a security clearance.	Insufficient evidence to support an indefinite suspension action.
34	CBP	Assistant Port Director	GS	340	15	\$294,498	Misconduct	3671	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
35	CBP	Automotive Mechanic Leader	WL	5823	10	\$85,817	Misconduct	2458	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
36	CBP	Border Patrol Agent	GS	1896	12	\$144,555	Misconduct	2336	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
37	CBP	Border Patrol Agent	GS	1896	12	\$253,526	Misconduct	5240	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.

1	CBP	Border Patrol Agent	GS	1896	12	\$114,648	Fitness for Duty	2164	Administrative Leave	Employee was ordered to submit for an additional Fitness for Duty Exam and was found not fit for duty.	Insufficient evidence to support an indefinite suspension action.
38	CBP	Border Patrol Agent	GS	1896	12	\$151,791	Misconduct	2382	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
39	CBP	Border Patrol Agent	GS	1896	12	\$332,836	Misconduct	6176	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
40	CBP	Border Patrol Agent	GS	1896	12	\$180,241	Misconduct	2672	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
41	CBP	Border Patrol Agent	GS	1896	12	\$152,592	Misconduct	3144	Returned to Duty	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
42	CBP	Border Patrol Agent	GS	1896	11	\$152,214	Misconduct	3212	Returned to Duty	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action. NOTE: Employee was awarded/paid premium pay for the period that they were performing administrative duties.
43	CBP	Border Patrol Agent	GS	1896	12	\$177,153	Misconduct	2824	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
44	CBP	Border Patrol Agent	GS	1896	12	\$112,727	Misconduct	2364	Returned to Duty	Seriousness of alleged misconduct and concern for protection of government resources.	Employee was removed (unpaid) from federal service on 2/12/13, and upon return to duty, paid 2364 hours of administrative leave as back pay pursuant to the arbitrator's award.
45	CBP	Border Patrol Agent	GS	1896	12	\$121,835	Misconduct	2120	Returned to Duty	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action. NOTE: Management approved payment for excused absence in resolution of administrative matters.
46	CBP	CBP Agricultural Specialist	GS	401	11	\$111,977	Misconduct	2368	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
47	CBP	CBP Officer	GS	1895	11	\$144,537	Misconduct	2680	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
48	CBP	CBP Officer	GS	1895	12	\$166,830	Misconduct	3119	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
49	CBP	CBP Officer	GS	1895	12	\$120,000	Misconduct	2322	Returned to Duty	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
50	CBP	CBP Officer	GS	1895	12	\$134,542	Misconduct	2434.75	Returned to Duty	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
51	CBP	CBP Officer	GS	1895	12	\$152,015	Misconduct	2861	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
52	CBP	CBP Officer	GS	1895	12	\$268,155	Misconduct	4792	Returned to Duty	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.

1	CBP	Border Patrol Agent	GS	1896	12	\$114,648	Fitness for Duty	2164	Administrative Leave	Employee was ordered to submit for an additional Fitness for Duty Exam and was found not fit for duty.	Insufficient evidence to support an indefinite suspension action.
53	CBP	CBP Officer	GS	1895	11	\$90,918	Misconduct	2080	Returned to Duty	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
54	CBP	CBP Officer (Program Manager)	GS	1895	12	\$128,755	Misconduct	2437	Returned to Duty	Management reassigned employee to another position.	Criteria was eventually met to support an indefinite suspension.
55	CBP	Supervisory Border Patrol Agent	GS	1896	13	\$265,292	Misconduct	4004	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
56	CBP	Supervisory Security Program Specialist	GS	80	15	\$226,258	Misconduct	2484.5	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
57	CBP	Telecommunications Specialist	GS	391	12	\$231,055	Misconduct	4840	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
58	CBP	Border Patrol Agent	GS	1896	9	\$104,266	Misconduct	2640	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
59	ICE	Criminal Investigator	GS	1811	13	\$321,503	Misconduct	7632	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
60	ICE	Criminal Investigator	GS	1811	13	\$116,449	Misconduct	3288	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
61	ICE	General Attorney	GS	905	14	\$207,496	Misconduct	3816	Returned to Duty. NOTE: Removal mitigated to 90-day suspension by Merit Systems Protection Board	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
62	ICE	General Attorney	GS	905	14	\$241,273	Misconduct	5160	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
63	ICE	Immigration Enforcement Agent	GS	1801	11	\$127,463	Misconduct	4440	Returned to Duty. NOTE: Removal mitigated to 45-day suspension	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
64	ICE	Immigration Enforcement Agent	GS	1801	9	\$110,472	Misconduct	3768	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
65	ICE	Mission Support Specialist	GS	301	12	\$95,657	Misconduct	3144	Returned to Duty	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
66	ICE	Supervisory Criminal Investigator	GS	1811	15	\$289,202	Misconduct	5136	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
67	ICE	Supervisory Criminal Investigator	GS	1811	13	\$186,656	Misconduct	5016	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.

1	CBP	Border Patrol Agent	GS	1896	12	\$114,648	Fitness for Duty	2164	Administrative Leave	Employee was ordered to submit for an additional Fitness for Duty Exam and was found not fit for duty.	Insufficient evidence to support an indefinite suspension action.
68	OIG	Assistant Inspector General for Investigations	ES	1811	0	\$215,210	Misconduct	2200	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
69	OIG	Lead Criminal Investigator	GS	1811	14	\$175,552	Misconduct	2480	Return to Duty	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
70	OIG	Supervisory Criminal Investigator	GS	1811	15	\$183,859	Misconduct	2776	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
71	OIG	Supervisory Criminal Investigator	GS	1811	14	\$154,054	Misconduct	2096	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
72	TSA	Supervisory Transportation Security Specialist	SV	1801	11	\$262,986	Misconduct	3232	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Criteria was eventually met to support an indefinite suspension. NOTE: Merit Systems Protection Board overturned indefinite suspension action.
73	USCG	Plumber	WG	4206	9	\$75,181	Misconduct	3456	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
74	USCG	Electrician	WG	2508	11	\$96,614	Misconduct	3312	Returned to Duty	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
75	USCG	Supply Technician	GS	2005	7	\$83,883	Misconduct	2720	Returned to Duty NOTE: Last Chance Agreement - Removal held in abeyance for 5 years - 14 day suspension - 7/2/2012	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
76	USCG	Supervisory Merchant Marine Evaluation Specialist	GS	1801	15	\$112,537	Misconduct	2144	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
77	HQ - OS	Security Specialist	GS	80	14	\$198,012	Security	2216	Separated	Component's positions require a security clearance.	Insufficient evidence to support an indefinite suspension action.
78	NPPD	Chief Information Officer	ES	2210	0	\$301,928	Security	3432	Returned to duty	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
79	NPPD	IT Security Specialist - Information Security	GS	2210	14	\$233,534	Security	2960	Separated	Seriousness of alleged misconduct and concern for protection of government resources.	Insufficient evidence to support an indefinite suspension action.
80	TSA	Federal Air Marshal	SV	1801	12	\$78,529	Security	3740.75	Returned to Duty	Component's positions require a security clearance.	Insufficient evidence to support an indefinite suspension action.
81	TSA	Federal Air Marshal	SV	1801	13		Security	3029.25	Separated	Component's positions require a security clearance.	Insufficient evidence to support an indefinite suspension action.
82	USCG	Security Specialist	GS	80	12	\$162,069	Security	2944	Separated	Component's positions require a security clearance.	Insufficient evidence to support an indefinite suspension action.

1	CBP	Border Patrol Agent	GS	1896	12	\$114,648	Fitness for Duty	2164	Administrative Leave	Employee was ordered to submit for an additional Fitness for Duty Exam and was found not fit for duty.	Insufficient evidence to support an indefinite suspension action.
83	USSH	Criminal Investigator	GS	1811	13	\$145,790	Security	2320	Separated	Component's positions require a security clearance.	Insufficient evidence to support an indefinite suspension action.
84	USSH	Criminal Investigator	GS	1811	13	\$193,333	Security	3216	Returned to Duty	Component's positions require a security clearance.	Insufficient evidence to support an indefinite suspension action.
85	USSH	Criminal Investigator	GS	1811	13	\$162,241	Security	2790	Return to Duty	Component's positions require a security clearance.	Insufficient evidence to support an indefinite suspension action.
86	USSH	Supervisory Criminal Investigator	GS	1811	14	\$170,249	Security	2336	Separated	Component's positions require a security clearance.	Insufficient evidence to support an indefinite suspension action.
87	USSH	Supervisory Criminal Investigator	GS	1811	14	\$154,780	Security	2176	Separated	Component's positions require a security clearance.	Insufficient evidence to support an indefinite suspension action.

*Please see Glossary for explanation of terms - Enclosure 3