118TH CONGRESS 2D SESSION

To require the Secretary of Veterans Affairs to provide to Congress quarterly briefings on budgetary shortfalls of the Department of Veterans Affairs and to prohibit the provision of bonuses to Department of Veterans Affairs employees in Senior Executive Service positions in fiscal years with budgetary shortfalls, and for other purposes.

#### IN THE SENATE OF THE UNITED STATES

Mr. SULLIVAN (for himself, Mr. WICKER, Mr. DAINES, Mr. TUBERVILLE, Mrs. BLACKBURN, Ms. ERNST, Mr. RICKETTS, Mr. BUDD, Mr. BRAUN, Mr. CASSIDY, Mr. RUBIO, Mr. GRASSLEY, Ms. MURKOWSKI, and Mr. TILLIS) introduced the following bill; which was read twice and referred to the Committee on \_\_\_\_\_\_

## A BILL

- To require the Secretary of Veterans Affairs to provide to Congress quarterly briefings on budgetary shortfalls of the Department of Veterans Affairs and to prohibit the provision of bonuses to Department of Veterans Affairs employees in Senior Executive Service positions in fiscal years with budgetary shortfalls, and for other purposes.
  - 1 Be it enacted by the Senate and House of Representa-
  - 2 tives of the United States of America in Congress assembled,

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#### 1 SECTION 1. SHORT TITLE.

2 This Act may be cited as the "Protecting Regular
3 Order for Veterans Act of 2024" or the "PRO Veterans
4 Act of 2024".

### 5 SEC. 2. MATTERS ADDRESSING DEPARTMENT OF VET-6 ERANS AFFAIRS BUDGETARY SHORTFALLS.

7 (a) QUARTERLY BRIEFINGS.—

8 (1) QUARTERLY BRIEFINGS REQUIRED.—Dur-9 ing the first quarter beginning after the date of the 10 enactment of this Act and in each guarter thereafter 11 until the date that is three years after the date of the enactment of this Act, the Secretary of Veterans 12 13 Affairs shall provide to the appropriate committees 14 of Congress a quarterly briefing, in person, on the 15 budget of the Department of Veterans Affairs and 16 any shortfall the Department may be experiencing.

(2) PLANS.—In any case in which the Secretary
informs Congress during a briefing under paragraph
(1) that the Department is experiencing a shortfall,
the Secretary shall, during such briefing, present the
plans of the Secretary to address or mitigate the
shortfall.

23 (b) PROHIBITION ON PROVISION OF BONUSES TO
24 CERTAIN DEPARTMENT OF VETERANS AFFAIRS EMPLOY25 EES IN SENIOR EXECUTIVE SERVICE POSITIONS IN CAL-

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1 ENDAR YEARS WITH CERTAIN BUDGETARY SHORT 2 FALLS.—

3 (1) PROHIBITION.—

4  $(\mathbf{A})$ DEPARTMENT  $\mathbf{OF}$ VETERANS AF-5 FAIRS.—Subject to paragraph (2), during a pe-6 riod described in subparagraph (C), the Sec-7 retary may not provide any bonus or cash 8 award to any employee or officer of the Depart-9 ment who works in the central office of the De-10 partment in a Senior Executive Service posi-11 tion, or a position in another comparable sys-12 tem for senior-level Government employees, if 13 the Secretary submits to the Committee on Ap-14 propriations of the Senate or the Committee on 15 Appropriations of the House of Representatives 16 a request for an appropriation for the Depart-17 ment for that fiscal year and the request is not 18 submitted in the course of a proceeding relating 19 to---

20 (i) the preparation, submittal, or pres21 entation of the budget of the President
22 submitted pursuant to section 1105(a) of
23 title 31, United States Code, for the appli24 cable fiscal year; or

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1(ii) a midsession review by either of2such committees.

3 (B) OFFICE OF MANAGEMENT AND BUDG-4 ET.—Subject to paragraph (2), during a period 5 described in subparagraph (C), the Director of 6 the Office of Management and Budget may not 7 provide any bonus or cash award to any em-8 ployee or officer of the Office of Management 9 and Budget who serves in a Senior Executive 10 Service position, or a position in another comparable system for senior-level Government em-11 12 ployees, if the Secretary submits to the Com-13 mittee on Appropriations of the Senate or the 14 Committee on Appropriations of the House of 15 Representatives a request for an appropriation 16 for the Department for that fiscal year and the 17 request is not submitted in the course of a pro-18 ceeding relating to—

(i) the preparation, submittal, or presentation of the budget of the President
submitted pursuant to section 1105(a) of
title 31, United States Code, for the applicable fiscal year; or

24 (ii) a midsession review by either of25 such committees.

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1	(C) PERIOD.—A period described in this
2	subparagraph is any period—
3	(i) beginning on the date on which the
4	Secretary submits a request described in
5	subparagraph (A); and
6	(ii) ending on the last day of the fiscal
7	year during which the Secretary submits
8	such request.
9	(2) SUNSET.—The prohibitions in paragraph
10	(1) shall terminate on the date that is three years
11	after the date of the enactment of this Act.
12	(c) DEFINITIONS.—In this section:
13	(1) Appropriate committees of con-
14	GRESS.—The term "appropriate committees of Con-
15	gress" means—
16	(A) the Committee on Veterans' Affairs
17	and the Committee on Appropriations of the
18	Senate; and
19	(B) the Committee on Veterans' Affairs
20	and the Committee on Appropriations of the
21	House of Representatives.
22	(2) Senior executive service position.—
23	The term "Senior Executive Service position" has
24	the meaning given such term in section 3132(a) of
25	title 5, United States Code.

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1 (3) SHORTFALL.—The term "shortfall", with 2 respect to a fiscal year, means that the amount of 3 appropriations required by the Department of Vet-4 erans Affairs for such fiscal year to meet all of the 5 statutory obligations of the Department during that 6 fiscal year exceeds the amount of appropriations re-7 quested for the Department for that fiscal in the 8 budget of the President submitted pursuant to sec-9 tion 1105(a) of title 31, United States Code, for 10 that fiscal year.

# SEC. 3. REPORT ON DEPARTMENT OF VETERANS AFFAIRS POSITIONS CREATED SINCE OCTOBER 1, 2022.

(a) REPORT REQUIRED.—Not later than one year
after the date of the enactment of this Act, the Secretary
of Veterans Affairs shall submit to Congress a report on
positions of employment created within the Department
of Veterans Affairs during the period beginning on October 1, 2022, and ending on the date of the enactment of
this Act.

20 (b) CONTENTS.—The report submitted pursuant to21 subsection (a) shall include the following:

(1) A description for each position of employ-ment described in subsection (a).

24 (2) For each position described pursuant to25 paragraph (1), the following:

(A) The job description.
 (B) The compensation.
 (C) Bonuses provided.
 (D) Remote work status.