

United States Senate

WASHINGTON, DC 20510

July 1, 2025

President Donald J. Trump
The White House
1600 Pennsylvania Ave. NW
Washington, DC 20500

President Trump,

On January 22, 2024, former President Joe Biden implemented a rule requiring all bidders on federal construction projects of at least \$35 million to sign pre-hire collective bargaining agreements, also known as “project labor agreements” or PLAs.

As Senators representing American construction workers, we respectfully request that you rescind the Biden administration’s Use of Project Labor Agreements for Federal Construction Projects final rule. The rulemaking threatens the competitiveness of infrastructure bids, increases construction costs, and delays work on federal construction contracts procured by federal agencies such as the U.S. Army Corps of Engineers and the General Services Administration.

While the past class deviations issued by the U.S. Department of Defense and Government Services Administration, and more recent guidance from the White House Office of Management and Budget may seek to reduce the mandate’s harms, we are concerned that the Biden PLA mandate may continue to increase costs, stifle competition, and slow project completion.

The nation’s builders—union and nonunion alike—deserve a level playing field where the American taxpayer gets the best value for their dollar and our workforce is free from unjust mandates. We respectfully request that you reverse this Biden administration policy and restore the long-established government neutrality in federal and federally assisted contracting.

The economic prosperity of American workers relies on free market competitiveness based on merit. We trust in your leadership to safeguard the principles that make our nation strong and look forward to working with you to address these concerns.

Respectfully,



Katie Boyd Britt



Jim Banks



John Barrasso, M.D.



Ted Budd



Kevin Cramer



Lindsay Graham



Chuck Grassley



Cindy Hyde-Smith



Jim Justice



Cynthia Lummis



Mitch McConnell



Rick Scott



Rand Paul, M.D.



M. Michael Rounds



Thom Tillis



Tommy Tuberville



Roger Wicker



Todd Young



Tim Scott



John Hoeven



Bill Cassidy, M.D.