



DEPARTMENT OF THE TREASURY
INTERNAL REVENUE SERVICE
WASHINGTON, D.C. 20224

HUMAN CAPITAL OFFICE

March 25, 2013

Ms. Colleen M. Kelley
National President
National Treasury Employees Union
1750 H Street, NW
Washington, DC 20006

Dear Ms. Kelley:

This letter serves as notice, in accordance with Section 1(A)(3) of Article 18 of the Parties' 2012 Collective Bargaining Agreement, that the Agency intends to change the budget for the bargaining unit award pool within sixty (60) days of this notice (March 25, 2013). Based upon current budget limitations, the Agency intends to reduce the 1.75% rate referenced in Section 1(A)(1) to 0% for FY 2013.

Peter Gimbrere of my staff will serve as the Agency point of contact on this matter. He may be reached at (202) 622-6996, or by e-mail at peter.f.gimbrere@irs.gov.

Sincerely,

A handwritten signature in black ink, reading "Christine M. Adams", is positioned above the printed name.

Christine M. Adams
Associate Director
Labor Relations Strategy and Negotiations

Enclosure

cc: Frank Ferris
Ken Moffett
Kevin Fagan
Sabrina Mason